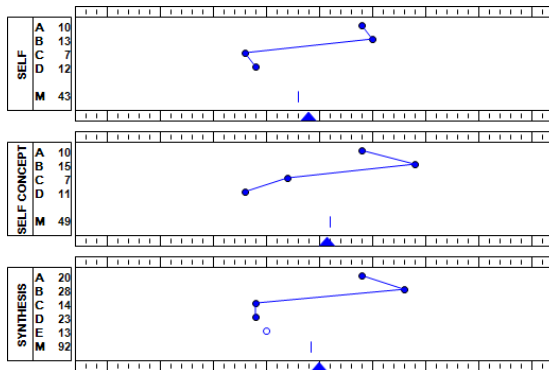


The Predictive index of a top rated NCAA coach ...
 Coach Whitehead has trained over 60 NHL players



Head Coach Tim Whitehead of the NCAA University of Maine Men’s Varsity Hockey program has just finished another successful season his 10th season. With Whitehead behind the bench, the Maine Black Bears have continued the success that has defined the program for over two decades. □

In his 10 seasons as Head Coach, the Black Bears have advanced to the NCAA Tournament six times, played in four NCAA Frozen Fours, reached the NCAA National Championship Game twice, and won the Hockey East Tournament Championship. Over these nine years, Maine has compiled a 199-126-36 record. In 14 seasons as a Division I Head Coach, Whitehead has a career record of 275-221-47. Coach Whitehead by anyone’s accounts has been a leader as a coach, mentor, trainer of young men and teacher. If we spend some time to look at the personality of a successful leader in one of North America’s best run college varsity hockey programs at the University of Maine it is easy to see that Coach Whitehead is both self aware as a leader and uses his Predictive index to build great teams around him in both his coaching staff and in the many successful teams he has built in over a decade of success. Coach Whitehead like Pat Summit in Women’s NCAA basketball uses a human analytics approach towards being a better leader of young athletes.



PI for: Tim Whitehead Date: 4/17/2008
 Copyright © 1994-2000, 2002, 2005 by Praendex, Inc. All rights reserved.

Under Whitehead's direction, Maine has continued to earn praise from NHL GM's and scouts as a program that consistently develops and produces pro players. Over 60 Maine players have now played in the NHL, and many more in the AHL and the elite leagues in Europe. Unfortunately, Maine's track record for developing players has led to an increasing number of Black Bears signing NHL contracts after only one season in Orono. Teddy Purcell (LA Kings) and Andrew Sweetland (Florida Panthers) would have been members of the 2009-10 team, if the NHL had not come calling early. The trained PI analyst can see that Coach

Whitehead has an ability to be empathetic (low E) in the synthesis and along with his high B people, persuasive, collegial orientation he is an ideal recruiter of potential college players. His players also love his style and will go to the wall for him each day on the rink. Coach also has a very large capacity to absorb stress (high M score 92 in synthesis) and this allows him to spend countless hours reviewing video tapes of opposing teams and developing strategy. He is not stuck in the control mantra and with his PI pattern will delegate some authority to his assistants allowing him to scale coaching duties and be more effective than other NCAA Men's Varsity coaches. A strong leader uses human analytics to make his team better and remove the communication "battles" that often come from miss understood messages. Coach Whitehead is able to get to pro style communication quickly.

Using Predictive index for Pro Style Communication

Coach Whitehead said, "Predictive index (PI) really confirms your instincts as a coach. It's fascinating knowing how our 30 players are broken up into different personalities and how I might connect better with a group of them, while the assistant coach will contact with yet another group. We are lucky that we have different communication types on our team and we are able to hit different buttons with different players and in that way no part of the story is missed."

Coach Whitehead has felt the impact of Predictive index both on and off the ice. Predictive index has given him data to go along with his instincts to know, "which players I can get in their face, and which others to take aside." In addition to being hockey players the student athletes are first and foremost students at the University of Maine. In order to be eligible to play, the students must maintain a certain grade. Surviving and succeeding in college is hard work for most students but add an ice hockey career into the mix and it now can prove to be a challenge. Once again, Coach Whitehead saw how PI proved to be a useful tool. "I use the hockey as leverage to keep them focused," says Coach Whitehead. "To do this well I need to know how each individual student is wired. Once again, I turn to Predictive index."



www.predictivesuccess.com