

# TAKE YOUR SAFE BEHAVIOUR TO WORK



Government of  
Canada

## RESPONSIBILITIES OF EMPLOYERS:

### ARE YOU PROVIDING THE RIGHT SUPERVISION?

"Employers must ensure that employees have the necessary information, training and supervision to perform their jobs safely. Managers, supervisors, health and safety committees and representatives must also understand their roles and responsibilities under the Code."

"As an employer you must ensure that employees have the **necessary information, training and supervision** to perform their work safely. This includes an appropriate understanding of overall work safety procedures."

## RESPONSIBILITIES OF EMPLOYEES:

As an employee under the *Canada Labour Code*, you are required to:

- Use all safety materials, equipment, devices and clothing that are provided by the employer and are intended to protect employees;
- Follow procedures relating to the health and safety of employees;
- Follow all instructions provided by the employer concerning the health and safety of employees

Source: <https://www.canada.ca/en/employment-social-development/services/healthsafety/workplace-safety.html>

**"The Occupational Health and Safety Act expects supervisors to be the front-line guardians of healthy and safe workers"**

- Ministry of Labour

Source:

[www.ontario.ca/healthandsafetyatwork](http://www.ontario.ca/healthandsafetyatwork)

# \$140B

**ANNUAL COST OF  
FATAL AND NON-  
FATAL ACCIDENTS  
IN THE U.S.\***

\*National Safety Council 2005-2006



#### Safe Behaviour Disclaimer:

The information presented has been compiled from sources believed to be reliable and is intended to be a tool to assist and guide you in building your awareness to behaviours and drives in people. This program may not address all the hazardous conditions or unsafe acts that may exist. For that reason, Predictive Success Corporation cautions users to confirm accuracy and compliance with the latest standards and best practices. Local, State/Provincial and Federal regulations take precedence over this material. Implementation of any practices suggested by this program is at your sole discretion and Predictive Success Corporation will have no liability to any party for any damages.