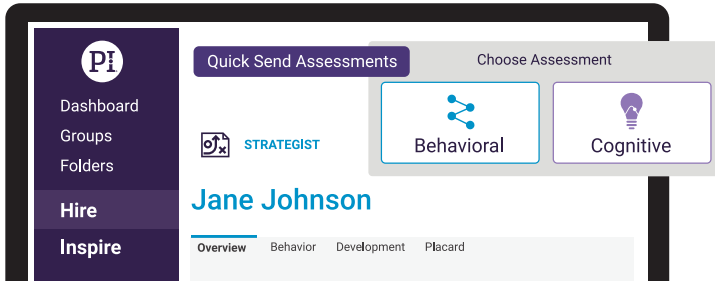# Hire smart

The way you hire is about to get a whole lot smarter. Gone are the days of arbitrary job requirement, cumbersome assessments and setup, and gut feelings about resumes. The latest release of The Predictive Index (PI) software introduces new features and functionalities to help you hire smarter than ever before.
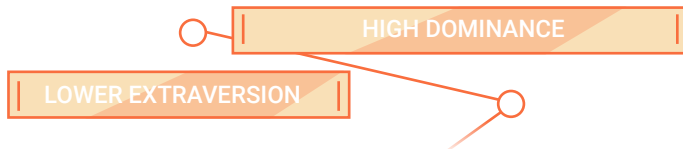
Introducing the Crescendo release of the PI software!

New navigation - an updated experience guides you through the hiring process.

Interview and onboarding kits – new quick download aides to assist in the hiring process.

Pipeline health measurement – easily determine the flow and types of candidates matching your job target to determine if you need to make adjustments to your expectations or recruitment strategy.
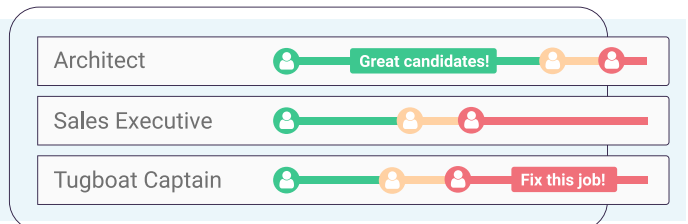

Updated job targeting – a more integrated job assessment helps you understand the behavioral and cognitive requirements of a job even better than ever.

Reference profiles - people are complex but they don't have to be. We've distilled countless behavioral patterns into 17 profiles for you to easily reference and recognize.

Maverick   Persuader   Altruist   Venturer   Craftsman

Cognitive integration - a seamless integration of the PI Cognitive Assessment to include the measure of learning ability into the hiring process.

Profile match & ranking – automated analysis between a candidate's behavioral drives, cognitive score, and the pre-defined job target enables you to easily sort through a candidate pipeline and find best fits for a given role.

Available for English in November 2017

Classic software will remain available throughout the beta period and feedback will be collected and analyzed to further enhance the software. Some features may not be immediately available at launch and additional or changed functionality may appear throughout the beta period.

Predictive Success
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