

**DIAGNOSE: EMPLOYEE EXPERIENCE**

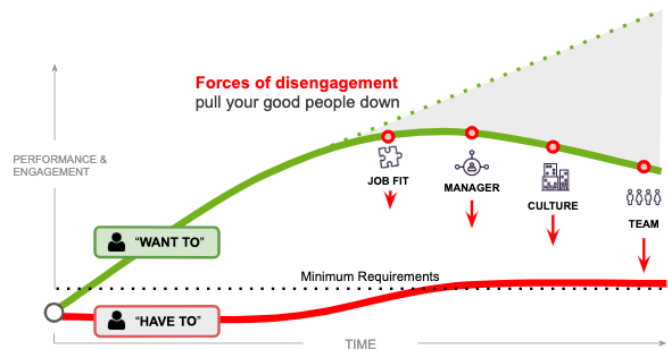
# Improve retention and productivity through prescriptive action.

## Unlock the potential of your workforce.

Between 50-80% of the U.S. working population is not actively engaged at work. Four forces of disengagement are the culprit here: mismatch between employee and role, mismatch between employee and their direct manager, mismatch between employee and company culture, and mismatch between employee and their teammates. These four forces result in employees who do the bare minimum to keep their job. What you want is engaged employees who are emotionally committed to the company's success and go above and beyond.

## Measure what matters.

The easy-to-administer PI Employee Experience Survey™ provides employees with a way to provide candid, confidential feedback. This enables you to measure engagement and deeply understand key contributing factors: job fit, manager fit, organizational culture fit, and team fit.



## Analyze the evidence.

After the survey closes, you will receive organization and team level reporting that gives insight into employee experience ratings compared with benchmark data. You'll also see the impact of specific experience measures on engagement within your organization. This will enable you to focus on what truly matters for employee retention and productivity at the macro and micro level.

## Prescribe improvement actions

Those insights are distilled into prioritized actions to ensure your efforts are focused to maximize business outcomes. Actions prescribed from reporting enable you to take action right away; a half-day **Take action on engagement** session helps managers and leaders gain the confidence to share the results with their teams and establish a path to high-impact organizational change.

## A coach at your side

You don't have to go it alone. With a coaching package, your PI Certified Consultant can assist and guide you every step of the way. From survey set up to results interpretation, you'll have a trusted ally by your side as you take the necessary action to drive a world-class organization.