

# 1- DAY VIRTUAL TRAINING

# Fostering a More Inclusive Environment

Leveraging the Predictive Index System™ to uncover & overcome unconscious bias

## How do you ensure everyone feels included?

Elite business cultures thrive where employees feel respected and appreciated. Creating an inclusive business culture and reducing unconscious biases; increases retention, performance, and attracts future talent.

Address your inclusivity directly with Predictive Success' "Foster a More Inclusive Environment" workshop. The planning meeting, team workshop and debrief sessions will focus on what diversity & inclusion really mean, analyzing your current inclusivity, determining an actionable workplace inclusivity goal, and executing on reaching it



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## Benefits of a Diverse Workplace

Diverse workplaces have **wide-ranging advantages** that span multiple business functions.



Teams that have **diversity of gender, age, and geography outperform** individual decision-makers **87% of the time.**  
-People Management UK

### Immediate Impact

- 67% of people are more attracted to a diverse workplace
- Increased productivity and revenue
- Greater employee engagement
- More effective communication and enhanced collaboration, within and across teams

### Workshop Audience

- Managers & Supervisors
- Project Team Leaders
- Functional Leads

## Our Workshops

### D&I Lite 1/2-Day

For participants with knowledge on the Predictive Index System

### D&I Deep Dive 1-Day

For participants with knowledge on the Predictive Index System

### D&I Lite + PI Fundamentals 1-Day

For participants without knowledge on the Predictive Index System

- D&I Lite (1/2 day)
- What Drives Behaviour (PI Fundamentals)



The Predictive Success team brings more than thirty combined years on executive management, human resources and organizational effectiveness expertise.



To inquire about a session, or to learn more, contact Julie Cane at [jcane@predictivesuccess.com](mailto:jcane@predictivesuccess.com) or (905) 430 9788 x 100.



Facilitated by Veronica Utton, CHRL