



KELLY-ANNE LAHEY, MIR, CHRL

Vice President of Operations, Predictive Success Corporation
Talent Optimization | Organization Design | Change Management

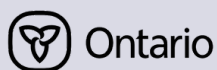
Kelly-Anne Lahey has over 12 years of Human Capital consulting experience, spanning Deloitte's Organization Design practice and KPMG's People & Change practice. Kelly-Anne's strategy engagements, coaching sessions, and workshops are anchored on empowering leaders to create high-performing teams and future-ready organizations. Kelly-Anne has worked across industries - most recently, she has supported clients in the insurance, financial services, public sector and non-profit, manufacturing and food service, health, foundation, and transportation industries. Kelly-Anne is a graduate of Queen's University and holds a Certificate in Economic Policy (Fudan University, Shanghai), Master of Industrial Relations and is a Certified Human Resources Professional (CHRP).

CAREER HIGHLIGHTS

- For a Canadian insurance brokerage, designed an executive organization structure to support growth targets.
- For a Canadian bank, designed a target operating model for a new function focused on artificial intelligence.
- For a Canadian insurance provider, designed a top-down organization structure to promote innovation.
- For a global foodservice company, designed an HR organization structure for all layers of the organization.
- For a Canadian bank, designed a new job benchmarking program and created an implementation strategy.

KEYNOTE TOPICS

- Organization Design
- Behavioural Change Management
- Organizational Effectiveness
- Operating Model
- Change Leadership
- Executive Coaching
- Diversity, Equity & Inclusion
- Talent Optimization
- Board Composition



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"Why do people quit great companies? Well, people leave bosses, not companies. When people are valued and recognized, they'll go the extra mile. Thinking about your people is the single greatest thing you can do to build a future-ready and resilient organization."

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