

Leadership Experience Survey



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Leveraging data for strategic promotions

Key Benefits



INSIGHTFUL BENCHMARKING

The Leadership Experience Survey helps organizations to understand their leadership performance by **offering a standardized framework** that captures key components of leadership against a set of well-defined metrics that represent best practices and proven leadership principles. This helps organization gain a clear understanding of where they stand in terms of leadership excellence.



INFORMED DECISION-MAKING

The survey's data-driven insights offer actionable information that leaders can use to make informed decisions. By analyzing the collected data, organizations can identify trends, patterns, and correlations that aren't apparent. This analytical approach enables leaders to make decisions makes on evidence rather than assumptions.



CULTIVATING ENGAGEMENT

Employee engagement is a critical driver of productivity, innovation and overall success. The survey not only empowers employees, but also demonstrates that the leadership is genuinely interested in their perspectives. This engagement not only increases the accuracy of the assessment but leads to increased employee commitment and a more cohesive work environment.

How does it work?

The Leadership experience survey measures leadership performance based on 5 categories

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|-------------------------------------|------------------------------------|
| 1) Guidance & Setting Intentions | 4) Form & Nurture Teams |
| 2) Enable & Ensure Progress | 5) Evaluate & Optimize Performance |
| 3) Strengthen & Mentor Subordinates | |

Each survey requires input from 4 stakeholders

- | | |
|-------------------------|-----------------------------|
| 1) The Leader | 3) The Leader's Peer |
| 2) The Leader's Manager | 2) The Leader's Subordinate |

Each stakeholder scores the leader on a Likert scale in each category then adds personal comments about their leader's strengths and areas that need improvement.

Protect your business by following a consistent process. One that conforms to today's most important standards:

