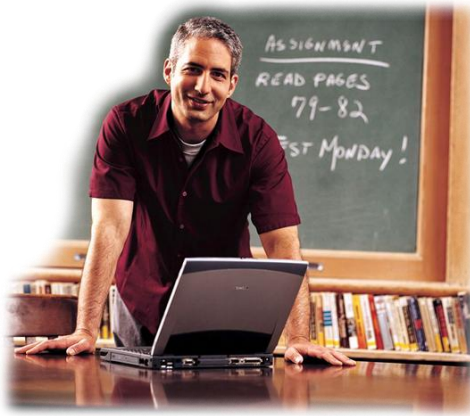


Safety saves lives...

Get People Smart and Results Driven



About our analytical **People Safe Dashboard Program**



Safety training can help employees become safer, but without objective data even the best plans can go offside and even the best designed safety programs can have limited success.

Top companies are now looking to gain new insight into how individuals contribute to the safety climate; even the most extensive safety program will have limited success. We have seen that traditional safety solutions focus on tactical processes and really not at all on the people. We have studied North American business and our research has shown that it is much better to create a people based plan. [The Predictive Success Safety Plan is different – it focuses on people, not the systems.](#)

Spend some time on root cause and you will see that researchers have studied the problem of how to reduce workplace accidents for most of the last century. Predictive Success's research has identified KEY people components that are essential towards improving workplace safety – a culture of worker engagement, worker personality, and organizational leadership. These areas must come together before workplace safety can be improved. People first, then a process.

The Predictive Success Dashboard is our starting point to create your company's safety model. We work with your teams to gather the human analytics to create a dashboard of where we are now, the gaps in people to role and development coaching plans after the data has been secured. We provide you with a "locked down" tool to build and maintain a culture of safe working practices.

The three components of the **People Safe Dashboard Program** are:

- The People are surveyed with the Predictive index management tool and asked to also complete a Performance Requirements Orientation PRO survey to provide feedback regarding the perceptions of their role in the organization
- We compile these results in a division or on a company-wide safety score.
- We create benchmark models of people in role with the lowest incidents of accidents to be used for evaluating potential new employees and job applicants and provide valuable information for helping them develop safer work behaviors.
- The Line Supervisor is trained in Predictive index to be a more complete coach and to be aware of putting people into roles that will challenge safe behavior
- Provide senior leadership with the data-based feedback needed to build and maintain a culture of safe working practices.
- Contact us for more information today at www.predictivesuccess.com (905) 430 9788

Better Safety Practices

An international forestry management company contacted Predictive Success Corporation for help in improving their selection process for transport drivers. Drivers who had a Predictive Index that matched the benchmark were four times more likely to be identified as a high performer relative to those not matching the benchmark. The Predictive Index accurately differentiated good drivers from those characterized by performance problems, rule violations and safety concerns. In particular, high-fit drivers had a lower accident rate (15%) than those not fitting the profile (31%).

-Source Predictive Success Halifax & Boston office Study 2007

220% More Likely to Succeed

